



## The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;
- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;

- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

## For further information, please contact:

International Training Centre of the ILO  
 Social Protection Programme  
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# Occupational Safety and Health inspection systems

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 Turin, Italy



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 Foreign Affairs



# Occupational Safety and Health inspection systems



## Background

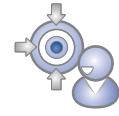
The legal framework, which is designed to afford protection to people at work, must be properly administered and effectively applied if the purpose of the regulatory legislation is to be achieved. The essential function of an inspectorate is to determine compliance with the legislation by a programme of planned inspections and investigations at the workplace.

However, the function of a labour inspectorate could also be seen as a mean of progress. By providing more effective and efficient services, the Inspectorates could play a major role to improve the working conditions as well as the relations and social dialogue between employers, workers and government services, allowing an improved ground for sustainable socio-economic development. In the last years, labour inspection systems have evolved through cooperative relationships and mechanisms with a multitude of economic, social and judicial partners, and with universities and research centres at the national level (as well as at the regional and international levels) to give more appropriate responses to the new challenges to the world of work.

The efficiency and effectiveness of the labour inspection is influenced by many factors at different levels: at policy level (the acting social protection regulations, the enforcement policy, powers and status given to the inspectors, sanctions schemes and procedures); the organizational structure (internal structure, institutional co-ordination and support); the operational functioning (procedures, goals and objectives, consistency and frequency of the inspections, targeting and programming of the visits, performance evaluation procedures) as well as the quantity and quality of the available means (human, material and informational resources).

In industrialized countries, the role of labour inspection has been gradually changing over the last ten to 15 years, particularly as a result of the increased responsibility taken by enterprises with respect to occupational health and safety. Mechanisms for the self-evaluation of occupational hazards have been implemented to this end and labour inspection can now concentrate on preventative and advisory activities. Under this new approach, some of the functions and activities performed by labour inspectors are:

- inspection of the functioning of the safety and health management system in the enterprise;
- control of machinery, processes, materials before they are taken to use in the enterprise, and checking of plans and installations at the design stage;
- promotion of such technologies that are inherently safe or where workers are not at all exposed to hazards.
- On the basis of the International Labour Organisation (ILO) principles and requirements as well as other international organizations and the best practices of selected European Union countries, several models and experiences will be presented, analysed and discussed in the course.



## Objectives

### General Objective

As a result of the training provided, participants will acquire the knowledge and skills to diagnose the needs and to set up proposals to improve the Labour Inspection in their respective countries.

### Specific Objectives

- At the end of the training programme, participants will be able to:
- describe various inspection structures and procedures of some selected countries, and the ILO principles and requirements on OSH inspection;
- analyse the organisational structure, the logistic means, the operational functioning and the legislation regulating the enforcement service of their respective countries;
- identify and analyse both the requirements of the Labour Inspection and the specific needs of the inspectors in order to enhance their effectiveness and efficiency;
- evaluate and propose improvement in the role of government institutions and social partners' in the OSH governance at of their respective countries;
- plan relevant changes at organizational, operational and legislative level into the Labour Inspection of their respective countries.



## Participants' profile

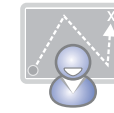
Inspectors and other government officials responsible for the analysis, planning and implementation of procedures aimed at improving the administration and the enforcement of OSH standards. Other government officials and social partners' representatives involved in the national governance of OSH.



## Contents

- International Labour Standards concerned with labour inspection (Conventions 81 and 82; Recommendations 81, 82 and 133): Main Provisions
- The policy of the Labour Inspectorate Sources and new trends
- Tools for the Labour Inspectorate
- Promotional Framework on OSH: National OSH Systems and National OSH Programmes.
- Designing strategies of compliance on OSH.
- Occupational Safety and Health Management Systems.
- The participation of social partners on OSH at the national, sectoral and enterprise level.
- Labour inspections: Guidelines for procedures.

- Guidelines and best practises of the Senior Labour Inspectors Committee (European Union) and of the International Association of Labour Inspection.
- Presentation of the inspection systems and inspectorate institutions of selected countries.



## Methodological approach

The training methodology will use active methods for learning, making use of the knowledge and the experience of participants that will also facilitate their own total integration and participation in the course activities. Therefore, a fluent dialogue and discussion will take place during the classes in order to enable both a better comprehension of the various topics as well as a larger concentration towards the topics of the participants' interests.

Participants will also be presented with pertinent documentation as a follow-up to the presentations in order to expand the knowledge about the specified topics. The teaching team will be selected according to its professional experience and knowledge about the subjects. This particular teaching team will be made up of Labour Inspection experts belonging to the ILO and Inspectorates of the EU countries.



## Evaluation

A continuous monitoring and evaluation of the activity (and, consecutively, to carry out the necessary modifications) will take place during the activity. A formal evaluation will take place at the end of first week in order to comprehend the participants' opinions about the development of the programme and thus take the necessary corrective measures.

At the completion of the course a final evaluation will be carried out by participants with the objective of understanding the interest and utility of the different issues and activities developed during the course as well as the presentations, didactic materials used and, above all, the accomplishment of the course objectives. Participants will also be able to evaluate the administrative and organisational aspects.

## Language

English



## Participation cost and applications

The cost of participation, **excluding** international air travel, is EURO 3,250 (course fees EURO 1,570 and participant subsistence EURO 1,680) payable in advance by the participant or his/her sponsoring organization. This covers:

- tuition fees
- the use of training facilities and support services
- training materials and books
- accommodation and full board at the Centre's campus
- a standard daily allowance for incidental expenses
- routine medical care and insurance

Application form to participate in the workshop should be addressed to:

Social Protection Programme  
International Training Centre of the ILO  
Viale Maestri del Lavoro, 10  
10127 Turin, Italy  
Fax +39 011 6936548  
e-mail: socpro@itcilo.org

**no later than 29 October 2010.**

The application form filled should be accompanied by a nomination letter from the sponsoring institution indicating how the participant will be financed.

As an organization dedicated to fundamental human rights and social justice, the ILO is taking a leading role in international efforts to promote and realise gender equality. In line with this ILO focus, women candidates are especially welcome.